



Who you are

You've got an eye for precision and don't just "make things pretty," you make them useful.

Your arsenal of tools includes InDesign, Illustrator, and PowerPoint.

You've earned some early successes in internships and junior designer roles. Preferably, you're a college graduate with a degree in graphic design (or something similar).

You're able to set and follow priorities, take initiative in your own projects, and are willing to contribute to any open project.

What you'll do

Participate in project meetings and contribute insight from a designer perspective.

You'll take an active role in project-related meetings—both internal design meetings and external-facing calls with our customers.

During discovery and kickoff calls, you'll get an understanding for the problem we're solving for our customers, and confirm technical details like the types of deliverables and format, branding guidelines, typefaces, and logos.

On review calls, you'll raise design questions and make recommendations that are relevant and meaningful to the audience.

As a design team, you'll participate in brainstorm working sessions and critiques to help the design team collaborate and develop consistent solutions, vocabulary, and skills.

Conceptualize and create custom deliverables.

You'll create tools of all types: PowerPoint slide decks and modules, InDesign one-pagers, poster campaigns and other designs that help our customers solve real problems. You'll do this by capturing ideas, creating illustrations and icons, and building bespoke deliverables for our customers.

You'll receive feedback from the Senior Designer on each project, and the Compliance subject-matter expert writing the content and then proactively apply that guidance into current and future projects.

You'll only use assets that we've created or have been licensed to use. When in doubt, you'll raise concerns to the Senior Designer on the project.

As a key team player, you'll support and collaborate with multiple teams, including Professional Services, Licensing Products and Marketing.

Comp & benefits

- ★ Unlimited Vacation—subject to business needs, but most years, Broadcasts take about 7 weeks
- ★ Work from anywhere in the United States
- ★ Health Insurance
- ★ 401(k) w/employer contribution
- ★ Paid Parental Leave
- ★ Professional Development
- ★ 44-48k salary w/annual performance bonus